

RESOLUTION NO 2025-03

A RESOLUTION ADOPTING PROVISIONS OF THE AMERICANS WITH DISABILITIES
ACT REGARDING ADA COORDINATOR, GRIEVANCE PROCEDURES, AND ADA
TRANSITION PLAN

Whereas the federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities and

Whereas, in compliance with Title II of the ADA, the Commissioners of Clay County, Indiana, shall adopt a grievance procedure for resolving complaints alleging violation of Title II of the ADA; and

Whereas, in compliance with Title II of the ADA, the Commissioners of Clay County shall post the ADA coordinator's name, office address, and telephone number along with the Notice of Nondiscrimination under ADA and ADA grievance procedure on its website and

Whereas, to remain in good standing with the Indiana Department of Transportation to receive funding, an ADA Transition Plan must be created and adopted to facilitate efforts to uphold the ADA requirements.

Now, therefore, be it resolved by the Commissioners of Clay County, Indiana, that:

- Robert Gambill is designated the ADA/Title VI Coordinator
- The Notice of Nondiscrimination under the Americans with Disability Act, a copy incorporated herein, is set as County policy.
- The Clay County grievance procedure, a copy of which is incorporated herein, is adopted as the grievance procedure for addressing complaints alleging discrimination based on disability in the provision of services, activities, or programs by Clay County.
- Clay County's January 2025 ADA Transition Plan is adopted, and implementation of the action plan therein shall begin upon executing this resolution.

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Passed, Approved, and Adopted

Paul Sinderson, Board of Commissioners President

Bryan Allender, Board of Commissioners Vice President

Marty Heffner, Commissioner

Robert Gambill, Emergency Management Director/ADA/Title VI Coordinator